



COMPANY ENVIRONMENTAL POLICY

APEM Ltd. strive to complement scientific integrity with a rigorous environmental policy which minimises our impact on the environment as a whole and encourages the adoption of the good standards set by those who become involved in the many aspects of our work.

- Wherever possible, non-destructive methods of sampling are used. Where this is unavoidable, we aim to subject biota to as little stress as possible. Due respect for non-target flora and fauna is given when working outdoors. We aim to leave as little evidence of our work upon the environment as possible.
- Laboratory waste (reagents, sediments, organic material) is disposed of in an approved and environmentally sensitive manner.
- Recycling of material is actively encouraged; this includes plastics, metals and paper resources. To this end we are using current electronic technology to reduce paper consumption and shift to a “paperless office”. When purchasing products, preference is given to recycled or recyclable choices. APEM Ltd are also encouraging all suppliers to become ISO14001 accredited by preferential use of those who are.
- Energy efficiency is an important issue. The sensible use of gas, water and electricity is an obvious and controllable method of reducing our demand on finite resources.
- APEM Ltd. ensures that all of their fleet vehicles do not run on leaded fuel. All vehicles are regularly serviced to keep emissions to a minimum.
- APEM Ltd. aims to conform to all relevant national and local statutory environmental obligations. We believe in working closely with many different organisations and individuals to ensure that our working practice and those of others concerns itself with environmental issues.
- We strive to raise awareness on issues such as water resources and ecology and conservation. This is achieved through spending time talking to a wide range of individuals, even those not necessarily directly involved with specific clients. We undertake training sessions for a range of organisations and help contribute to education resources by promoting a wider dissemination of knowledge.
- APEM Ltd. as a company is committed to sustained continual improvement in its environmental performance. APEM measures the impact of the company on the environment and sets environmental objectives and targets to encourage ongoing improvement.
- The company will on an annual basis commit adequate resources, human, financial and technical in order to maintain our policy.

The maintenance of our policy is attained through careful observation from key staff who are responsible for the running of APEM’s quality control systems. All staff are fully aware of the policy’s aims through an in house training programme and conform to the company’s guidelines. In-house training ensures APEM as a company can achieve what it states in this policy.

The Environmental policy will be reviewed annually or upon the introduction of new processes, procedures or the introduction of new environmental legislation by senior management and by the EMS representative who will sign and date the policy.

A handwritten signature in black ink, appearing to read 'Keith King', with a long horizontal flourish extending to the right.

Signed.....

Dated.....25/11/2011.....